

DOUBLETREE LAKE ESTATES HOMEOWNERS' ASSOCIATION, INC.

The Declaration of the Restrictive Covenants for Doubletree Lake Estates allows for the creation of a:

GRIEVANCE COMMITTEE

The purpose and goals of this committee are to:

- 1. Provide non-binding mediation regarding disputes between property owners in an attempt to settle these disputes at the lowest possible level.
- 2. To hear and make recommendations regarding any appeal of action taken by Doubletree Lake Estates Security Department. The decision of the Grievance Committee shall be final; provided, however, that any property owner who disagrees with the decision of the Grievance Committee may appeal that decision to the Board of Directors of the Doubletree Lake Estates Homeowners' Association by filing said appeal in writing with the Board of Directors not done more than ten (10) days following the decision of the Grievance Committee.
- 3. To hear and make recommendations regarding any disputes between residents or the actions of any Committee of Doubletree Lake Estates. Appeals from the recommendations of the Grievance Committee in such cases may be made to the Board of Directors as provided in Paragraph 2 above.
- 4. Any person grieving a violation notice shall have thirty (30) days from the date of such notice to make an appeal.